

## Sierra Club's Mission

- **Explore, enjoy, and protect** the wild places of the earth;
- **Practice and promote the responsible use** of the earth's ecosystems & resources;
- **Educate and enlist humanity** to protect and restore the quality of the natural and human environment and use all lawful means to carry out these objectives.

## Our Core Values

- **Anti-Racism:** We commit to shifting power away from white supremacy, repairing harm, and ending structural racism.
- **Balance:** Our effectiveness comes from committing to caring for ourselves and others.
- **Collaboration:** We believe in just relationships that support collective work.
- **Justice:** We are accountable for our actions, our work, and how we show up with trust and respect.
- **Transformation:** We commit to changing our relationships to power, privilege, and oppression—for ourselves and for the organization.



## Our Local Work in Idaho

We are working to build a movement of engaged residents to promote the conservation of Idaho's natural environment and climate.

Our volunteer-driven campaigns are helping move Idaho cities, utilities, and school districts toward 100% clean energy and advance regional efforts to remove the four lower Snake River dams to save Idaho's salmon and build a clean and equitable energy future in the Northwest.

# Volunteer Teams & Roles

- Wildlife Justice Team
- Energy Justice Team
- Outings – General & OUTdoors Idaho (LGBTQ+ Only)
- Youth-led Idaho Climate Justice League
- Misc. Volunteer Tasks
  - Data entry
  - Fundraising letter-stuffing
  - Digital assistance
  - Blog post, Op-Ed, and LTE writers



## Executive Committee

### Structure and Time Commitment

The Executive Committee is the elected leadership team that governs and supports the Idaho Chapter of the Sierra Club.

- Two-year staggered terms
- Two to four officers: president, vice president, secretary, treasurer
- One member is elected by the board to serve as delegate to the Council of Club Leaders
- Executive Committee meets four times a year, with dates/times decided each year

### Value of Serving on the Idaho Executive Committee

- Networking & partnerships
- Community building & engagement
- Free training and professional development opportunities
- Creating an equitable future
- Promote environmental issues that impact you & your state
- Gain experience with:
  - Event Planning
  - Process and Standard Development



# Committee Member Qualifications and Responsibilities

An Executive Committee member is committed to learning about and promoting equity, justice and inclusion in the chapter. They also:

- Must be a member of Idaho Chapter of the Sierra Club and live within the boundaries of the chapter
- Exercise effective governance and fiduciary oversight
- Determine and support local club positions on critical environment issues
- Monitor and support the healthy functioning of the chapter
- Help support fundraising initiatives for the chapter
- Foster working relationships with other community leaders and organizations
- Attend regular meetings
- Advance the chapter's mission



## Elections Timeline



**Year round:** Prospective candidates complete nomination questionnaire & nominating committee holds recruitment discussions with prospective candidates



**November:** Nominating committee selects and announces candidates for executive committee positions



**December:** Voting by general membership takes place



**January:** New board members are announced and take office Jan. 1st!

# The "Nitty Gritty" – Attributes & Responsibilities

## Attributes

- Passion for the environment and bringing balance to social-ecological-systems
- Enjoy working with diverse people to accomplish common goals
- Strong sense of service and volunteerism
- Effective organization and management skills
- Humility to learn from others and bridge your skills with others
- Desire to network, build collaborations, advocate, and/or engage
- Effective oral and/or written communication
- Equity analysis & practice. You are aware of your group identities and how they have shaped your life and experiences at work. You have an analysis of how racism and other forms of oppression in society impact relationships, systems and culture. You bring experience and skills for working effectively with colleagues across group identities and position/role.



## Responsibilities

- Provide leadership and vision for the chapter.
- Help establish the strategic direction for the Idaho Chapter.
- Commit to upholding Equity, Inclusion and Justice commitments.
- Attend all mandatory training and teachings.
- Serve as an ambassador for the Sierra Club in your community.
- Plan and assist in promoting membership engagement and leadership development.
- Understand the Sierra Club Bylaws and the Idaho Chapter Bylaws.
- Attend Executive Committee meetings (by phone, Zoom, and in person) and additional meetings as necessary.
- Treat members, volunteers, and staff with respect, and respect different points of view.
- Lead and provide educational training and/or conservation opportunities to the general membership.
- Promote the chapter's campaigns and programs.
- Actively assist in fundraising activities and/or contribute financially.
- Ensure financial stability and solvency.
- Recruit candidates for the executive committee membership and chair.
- Recruit general Sierra Club membership.