



We Want You: To Run for Sierra Club ExCom!

The Sierra Club's Massachusetts Chapter is recruiting members for our [Executive Committee \(ExCom\)](#), the volunteer-led governing body for the Chapter. This document explains the opportunities, responsibilities, and skills needed for the job.

The ExCom is a passionate team of volunteers who work in collaboration with the chapter staff to advance campaigns and legislation, provide oversight and direction for our state work, and advise/support the staff to build the chapter's capacity – our power and influence critical to deterring climate change.

The ExCom is composed of nine at-large members and one representative from each Chapter group.* The average time commitment is a minimum of 2-5 hours/week, but we have a lot of work to do, and could certainly use more of your time!

ExCom terms are two years and members may not serve more than six consecutive years (three terms). Members who serve six years are eligible to run again after waiting one two-year election cycle.

**Currently the Cape Cod & Islands Group is the only active group eligible for a representative on the Chapter ExCom.*

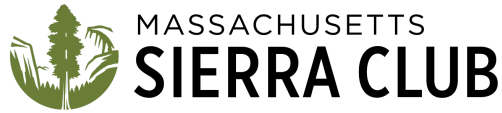
The Opportunity

If you serve on the Massachusetts Chapter's ExCom, you will have the opportunity to...

- Help direct this deeply resourced organization to bring about the structural changes necessary to face the challenges of the intersectional climate, economic, and racial justice crises;
- Help create a more diverse, effective, accountable and transparent organization;
- Develop strategies and campaigns to address key issues that matter to you; and
- Work with a committee of colleagues to bring about the change we need to create a livable planet and healthy communities for future generations.

ExCom Member Responsibilities

- Attend and actively participate in monthly Executive Committee meetings. Advocate for what you believe will make this organization stronger internally, and provide good governance to hold volunteers and staff accountable to our values and mission. Note: most meetings are virtual.
- Help build relationships with other organizations, communities, and elected officials.
- Join and participate in one of the chapter's volunteer committees/teams and advise the chapter on key, current work around environmental issues.
- Collaborate with the state chapter staff Director on strategies, finance, and resources.
- Participate in fundraising - whether through appeals, thank you notes, personal gifts or events.



What Kind of Candidates We Are Looking to Recruit?

(different members will have different strengths and perspectives)

- **Geographical representation.** Specifically, members with community connections inside and outside the Greater Boston area, e.g. Western Massachusetts, Cape Cod and the Islands, the Berkshires, Central Massachusetts, the North Shore, ...more...
- **A variety of personal backgrounds and perspectives.** As the Massachusetts Chapter works to become a more equitable, actively anti-racist, and inclusive organization, we want a wide variety of perspectives at the table. We are seeking to increase and support participation from historically marginalized communities and populations. We have a particular focus on welcoming Black, indigenous, and people of color to serve in this role. We welcome people from all backgrounds of age, race, religion, gender identity, sexual orientation, ability, national origin, or immigration status.
- **A variety of professional backgrounds,** such as healthcare, education, energy, academia, IT, manufacturing, advocacy, organizing, civil rights work, finance, the arts, the humanities, etc. The rich professional background of our members enables us to understand and act in a world increasingly affected by climate change.
- **Expertise on current Sierra Club issues,** such as conservation, energy policy, environmental justice, legislative strategy, politics, transportation, toxics and plastic reduction, racial justice, labor issues, indigenous rights, water issues, etc.
- **Expertise on Sierra Club allies' issues,** such as climate justice, housing justice, immigration rights, indigenous rights, civil rights, labor and employment rights, and food security, etc.
- **Members who have operational expertise,** such as fundraising, communications, volunteer organizing, youth engagement, strategic planning, content creation, and digital organizing.
- **A willingness to learn and grow.** Our work is dynamic and our movement is ever-changing. Members should be prepared to grow and expand their knowledge, understanding, and perception about how to best stand up for the vital issues we care about and be in solidarity with those most impacted.

How to Run for ExCom

1. Interested members must complete the following to be considered as a candidate for ExCom:
 - a. Have an active Sierra Club membership ([click here to renew](#) or [purchase a membership](#)), Memberships are available at a sliding scale, starting at \$15/year. We are happy to cover the cost of memberships for folks for whom it would present a financial burden. Please contact mass.sierra@gmail.com with any questions about the membership.
 - b. Submit a candidate statement (100-150 words) about why Sierra Club members should vote for you,
 - c. And submit a photo or headshot for inclusion with ballot materials.
2. Each year a volunteer Nominations Committee (NomCom) reviews candidate materials and meets with candidates. Candidates nominated by the NomCom will be notified that their names will appear on the Chapter ballot.



3. The annual Chapter election is held during the 4th quarter each year. Sierra Club members will receive ballots and information about the ExCom candidates in the annual Sierra magazine, which is released each fall.

Interested candidates can [submit materials by filling out this form.](#)